



ST NICHOLAS
ANGLICAN CHURCH, BIRCH CLIFF

The Anglican Church of St. Nicholas, Birch Cliff

1512 Kingston Rd. Toronto, ON M1N 1R7

416-691-0449 www.stnicholasbirchcliff.com

Incumbent: The Rev'd Andrew MacDonald

Job Posting & Description

Parish Musician – St. Nicholas, Birch Cliff

At-a-Glance Position Details

Title:	Parish Musician	Remuneration:	RCCO, based on experience
Time:	10 hours per week	Start Date:	November 1, 2023
Term:	1 year, leading to permanent		

Parish Description

St. Nicholas is an Anglican parish in the heart of Birch Cliff in Southwest Scarborough. Responding to God's love for us and all people, we strive to know Christ and make him known in worship, fellowship and service to our neighbourhood and the world. We're a community serving and praying with our neighbours, and inviting people into relationship with God's love and joy, known in Jesus Christ.

Position Description

The Parish Musician works in consultation with the Incumbent/Priest-in-Charge to execute and implement the musical elements of our Anglican worship and liturgy. This includes, but may not be limited to, providing music for Sunday, feast-day and pastoral worship, empowering and equipping the parish in its musical expression of our faith, and bringing their particular musical gifts along with a willingness to learn, grow, and develop as a musician. The relationship between the Parish Musician and the Incumbent/Priest-in-Charge is one of the most important in the liturgical life of the parish. Together, they share a ministry that enables the faithful worship of congregation and the neighbourhood.

Position Duties

The duties and responsibilities of the Parish Musician include, but are not limited to,

- 1) Coordinating, in consultation with the Incumbent/Priest-in-Charge, music for Sunday worship, feast and fast days (Ash Wednesday, Holy Week, Christmas, etc...); pastoral liturgies such as weddings and funerals; other deanery, area and diocesan musical events as appropriate.
- 2) Planning and preparation of appropriate hymns and service music, voluntaries and improvisations, and participation in regularly scheduled worship committee meetings with the planning team.
- 3) Ability to play our 3-manual Artisan Classic electronic organ, and our piano. Additional instrumental abilities would be an asset.
- 4) Encouraging congregational participation in the liturgies through appropriate use of repertoire and musicality (key, tempo, etc..); and other musicians when beneficial to our worship.
- 5) Musical support of the parish's small volunteer singers with a Sunday rehearsal, while exercising a comfort with teaching and training in an adult context.

- 6) Taking primary responsibility for the church's musical resources and budget, including upkeep of the choral room and library, choir robes, instruments, hymn books, materials.
- 7) In a broader sense, participating in conversations about how the musical ministry at St. Nicholas, Birch Cliff, can be grown and enlivened with the gifts we have available to us.
- 8) Other music-related duties, that in consultation and agreement with the Incumbent/Priest-in-Charge, may emerge from time-to-time.

Key competencies

- 1) Ability to exercise good communication skills, time management practices, good humour and professional relationships within the parish.
- 2) Familiarity with (or a commitment to learning about) the Anglican liturgy and a flexibility with musical styles, so that music is sensitive to the Anglican tradition and its liturgical seasons.

Other terms and details of the position

- 1) St. Nicholas, Birch Cliff, is committed to the Diocese of Toronto's Screening in Faith and Sexual Misconduct policies. This position is categorized as high-risk and requires a criminal record check, and completion of the diocesan sexual misconduct policy training to be completed as terms of employment.
- 2) This position is available with a start date of November 1, 2023.
- 3) Compensation to be determined based on experience and expertise, and in accordance with RCCO guidelines as applicable. Vacation time to be agreed upon, recognizing that the musician's presence will be mandatory during high feasts and festivals.

Application Details

If this position is of interest to you, your application or inquiries are welcome!

Please submit your CV, along with a maximum of three samples of your organ playing (YouTube videos or audio attachments) to musician@stnicholasbirchcliff.com by Friday, October 20, 2023.

Only successful applicants will be contacted.